

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF MEETING OF BOARD OF DIRECTORS**

July 18, 2007

**THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110**

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **special session**, open to the public, at the designated meeting place of the Board in the District on **July 18, 2007**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Satterwhite	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, thus constituting a quorum.

Also attending the meeting were David Caramanidis, Executive Facilities Coordinator ("EFC") for the Forest Oaks Swim and Racquet Club ("FOSRC") and Josh J. Kahn of Coats, Rose, Yale, Ryman & Lee, P.C. ("Coats-Rose"), Attorney for the District.

The meeting was called to order and the following business was conducted.

PROCEDURE FOR REVIEW OF DISTRICT EMPLOYEES

The Board discussed the procedure they should use for performance reviews of the District employees. The Board noted that they would meet with Mr. Caramanidis this morning and would review the EFC job description with him and conduct his performance review. Following such meeting, the EFC would then be given a 90-day probationary period, with another performance review to occur at the end of such probationary period. The Board stated that the 90-day probationary period would begin on August 1.

CLOSED SESSION

Upon motion duly made by Director Satterwhite and seconded by Director Stevens, the Board voted unanimously to convene in closed session at 8:35 a.m. to discuss personnel matters and conduct the performance review of the EFC.

OPEN SESSION

Upon motion duly made by Director Strickland and seconded by Director Dowdy, the Board voted unanimously to reconvene in open session at 10:15 a.m.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting was adjourned.

APPROVED THIS September 12, 2007

Doreen J. Starn
Secretary, Board of Directors

