

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF MEETING OF BOARD OF DIRECTORS**

July 6, 2007

**THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110**

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **special session**, open to the public, at the designated meeting place of the Board in the District on **July 6, 2007**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Satterwhite	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, except Director Dowdy, thus constituting a quorum.

Also attending the meeting was Josh J. Kahn of Coats, Rose, Yale, Ryman & Lee, P.C. ("Coats-Rose"), Attorney for the District.

The meeting was called to order and the following business was conducted.

HEAR FROM THE PUBLIC

The Board noted that there were no members of the public present who wished to address the Board.

PROCEDURE FOR REVIEW OF DISTRICT EMPLOYEES

The Board discussed the procedure they should use for performance reviews of the District employees. After further discussion, the Board noted that they should meet with an employee and review such employee's job description. Following such meeting, the employee would then be given a 90-day probationary period, with another performance review to occur at the end of such probationary period. The Board stated that the performance review should be completed before the end of July so that the 90-day probationary period could begin on August 1.

Director Strickland requested that each of the Board members send the District's attorney a list of items that they would like to see reported on by the various District employees. The District's attorney is then to forward each list to Director Strickland, who will compile a master list to present to the employee during the performance review.