

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF MEETING OF BOARD OF DIRECTORS**

January 8, 2008

**THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110**

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **special session**, open to the public, at the designated meeting place of the Board in the District on **January 8, 2008**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Satterwhite	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, thus constituting a quorum.

Also attending the meeting were Lori J. Rosenbower, candidate for manager/facilities coordinator for the District; and Josh J. Kahn of Coats, Rose, Yale, Ryman & Lee, P.C. ("Coats-Rose"), Attorneys for the District.

The meeting was called to order and the following business was conducted.

Director Dowdy noted that Luis Mendoza, who was offered and accepted the manager/facilities coordinator position following the District's December 12, 2007 meeting has decided to take another job in order to be closer to his wife's family.

The Board next discussed the procedures that have been undertaken in an effort to hire a new manager/facilities coordinator for the District. Director Dowdy reminded the Board that an advertisement for the position was placed on monster.com around November 25, 2007 and over 100 resumes have been received in response to such advertisement as well as from several other sources. The Board noted that Mr. Dowdy reviewed each resume and made the determination (at the request of the Board) of who the most qualified candidates are and has set up interviews with such candidates tonight.

Director Dowdy then introduced Ms. Rosenbower to the Board and the Board conducted an interview with Ms. Rosenbower.

Following the interview with Ms. Rosenbower, the Board noted that Scott Ayers was scheduled for an interview this evening but he failed to show or call to reschedule. After waiting for over one hour, the Board noted that they did not want to pursue Mr. Ayers further. The Board then reviewed the resumes of several other persons and decided that none merited an interview at this time.

The Board then discussed whether an offer should be extended to Ms. Rosenbower and the possible terms of such an offer. After further discussion, the Board decided to offer Ms. Rosenbower the position of manager/facilities coordinator with the District with a \$45,000-\$48,000 starting salary with a 90-day performance review and a possible salary increase of up to \$2,000 per year following such 90-day period.

Upon motion duly made by Director Strickland and seconded by Director Stevens, the Board voted unanimously to offer the position of manager/facilities coordinator for the District to Ms. Rosenbower and to authorize Director Dowdy and/or the District's attorneys to negotiate a salary package with Ms. Rosenbower within the range discussed above, with a starting date of January 26, 2008.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting was adjourned.

APPROVED THIS February 13, 2008.


Secretary, Board of Directors