

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF MEETING OF BOARD OF DIRECTORS**

AUGUST 25, 2009

**THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110**

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **special session**, open to the public, at the designated meeting place of the Board in the District on **August 25, 2009 at 6:00 p.m.**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Satterwhite	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, except Director Dowdy, thus constituting a quorum.

Also attending the meeting were Jody Dellinger, Parks and Recreation Manager for the District; Kay Divin, Water and Sewer Operations Manager for the District; Art Gerczak, former employee of District; Deputy Constable George Beck with Harris County Precinct No. 4; John Davis of Langford Engineering, Inc. ("Langford"), Engineers for the District; Emmett Poindexter and Bob Surdahl, residents of the District; and Josh J. Kahn of Coats, Rose, Yale, Ryman & Lee, P.C. ("Coats|Rose"), Attorney for the District.

The meeting was called to order and the following business was conducted.

HEAR FROM THE PUBLIC

The Board noted that there were no members of the public who wished to address the Board.

ENGINEERING/DEVELOPMENT REPORT

The Board recognized Mr. Davis who presented the Engineering/Development Report.

Mr. Davis presented to and reviewed with the Board a request from Spring West Municipal Utility District ("SWMUD") for an emergency water interconnect agreement. Mr. Davis noted that SWMUD does not have to convert to a chloramine disinfection system at this time so the District would never be able to use the interconnect from SWMUD. The Board instructed Mr. Davis to discuss the matter with the engineer of SWMUD and report back to the Board.

WATER AND SEWER OPERATIONS MANAGER'S REPORT

The Board recognized Ms. Divin, who presented the Water and Sewer Operations Manager's Report.

Ms. Divin requested approval to spend approximately \$13,000 on a new shipment of water meters and associated appurtenances to continue the meter replacement program in the District.

Upon motion made by Director Strickland and seconded by Director Stevens, the Board unanimously voted to authorize Ms. Divin to purchase a new shipment of water meters and associated appurtenances, not to exceed \$13,000.

Ms. Divin next presented to and reviewed with the Board a quote from Gordan Safe & Lock for additional security cameras at the maintenance building and around her office.

Upon motion made by Director Strickland and seconded by Director Satterwhite, the Board unanimously voted to approve the installation by Gordan Safe & Lock of security cameras at the maintenance building and around Ms. Divin's office, not to exceed \$6,800.

Ms. Divin next requested approval to purchase a larger television for use by the District's constables to review tapes.

Upon motion made by Director Strickland and seconded by Director Satterwhite, the Board unanimously voted to approve the purchase a larger television for use by the District's constables, not to exceed \$600.

SEVERANCE PAY TO ART GERCZAK

The Board recognized Mr. Gerczak, who requested that he receive severance pay in accordance with the District's Employment Manual. Mr. Kahn read the portion of the District's Employment Manual related to severance pay which provides: "Upon termination of an employee by the District the employee may receive one (1) week of severance pay for each year of service at the sole discretion of the Board. The Board will consider each request for severance on an individual basis. Severance pay may be granted for termination due to reorganization and reduction of employees." Mr. Gerczak stated that he worked for the District for 3 ½ years so he is eligible to receive up to 3 ½ weeks severance pay.

Director Strickland then made a motion to pay Mr. Gerczak severance pay in the maximum amount allowed under the District's Employment Manual. Director Stevens seconded the motion. After further discussion regarding severance pay to Mr. Gerczak, a vote on the motion was postponed until the District's next meeting.

Mr. Kahn then discussed with the Board Mr. Gerczak's application for unemployment benefits. Mr. Kahn noted that it has come to his attention that Mr. Gerczak's construction company, Spring Contractors, recently was paid by another water district. Thus, Mr. Gerczak may have received compensation from such company. Mr. Kahn continued that he may be obligated to provide this information to the Texas Workforce Commission.

Upon motion made by Director Stevens and seconded by Director Satterwhite, the Board voted 3-1, with Director Strickland voting against, to have the District's attorney, if required, to notify the Texas Workforce Commission that Mr. Gerczak may have received compensation since his termination by the District.

PEACE OFFICER'S REPORT

The Board recognized Mr. Beck, who presented the Peace Officers Report. The Board instructed the District's attorney to research whether the District could apportion the cost for constables to those commercial customers in the District that require the most time of such constables.

The Board noted that no action is needed in conjunction with the Peace Officer's Report.

PARKS AND RECREATION MANAGER'S REPORT

The Board recognized Mr. Dellinger, who presented the Parks and Recreation Manager's Report.

Mr. Dellinger informed the Board that employees of Lake Management Services, L.P. recently overdosed Enchanted Lake with chemicals which killed most of the fish in such lake. Mr. Dellinger then reviewed with the Board each of the items that Lake Management Services, L.P. is to perform monthly under its contract with the District. The Board noted that each of the tasks listed in the contract could be performed by District employees. The Board instructed the District's attorney to send a notice of termination to Lake Management Services, L.P., effective October 1, 2009.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting was adjourned.

APPROVED THIS October 14, 2009.


Secretary, Board of Directors