

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF MEETING OF BOARD OF DIRECTORS**

SEPTEMBER 3, 2009

**THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110**

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **special session**, open to the public, at the designated meeting place of the Board in the District on **September 3, 2009 at 6:00 p.m.**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Satterwhite	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, thus constituting a quorum.

Also attending the meeting were Kay Divin, the District's Water and Sewer Operations Manager; Art Gerczak, former employee of District; Deputy Constable Dianne Hill with Harris County Precinct No. 4; Bob Sordahl and Emmett Poindexter, residents of the District; Terry Woodson with Waste Management; Johnny Smith with Waste Connections, Inc.; Matthew May with Best Trash; Joe Andres, Rick Benson and Gilbert Guerra with OFS Solid Waste Services, Inc.; and Josh J. Kahn of Coats, Rose, Yale, Ryman & Lee, P.C. ("Coats|Rose"), Attorney for the District.

The meeting was called to order and the following business was conducted.

HEAR FROM THE PUBLIC

The Board noted that there were no members of the public who wished to address the Board.

PROPOSALS FOR TRASH COLLECTION

The Board recognized the following individuals, who each presented a proposal to the Board for trash collection services within the District:

1. Terry Woodson with Waste Management;
2. Johnny Smith with Waste Connections, Inc.;
3. Joe Andres, Rick Benson and Gilbert Guerra with OFS Solid Waste Services, Inc.; and
4. Matthew May with Best Trash.

The Board then discussed trash collection service to The School of the Pines. The Board noted that they are a commercial customer and should be treated like all other commercial customers within the District. The Board also discussed the treatment of hospices within the District for trash collection. The Board instructed Ms. Divin to look into amending the District's Rate Order to require retail and wholesale commercial customers in the District to take care of their own garbage and have other commercial entities treated the same as residential customers within the District.

CLOSED SESSION

Upon motion duly made by Director Strickland and seconded by Director Stevens, the Board voted unanimously to convene in closed session at 8:05 p.m. to discuss personnel matters and matters relating to pending litigation.

OPEN SESSION

Upon motion duly made by Director Strickland and seconded by Director Dowdy, the Board voted unanimously to reconvene in open session at 8:40 p.m.

Mr. Kahn then reminded the Board that at the District's last meeting on August 25, 2009, the Board postponed the vote on the motion to pay Mr. Gerczak severance pay in the maximum amount allowed under the District's Employment Manual.

Upon motion duly made by Director Strickland and seconded by Director Stevens, the Board voted unanimously to bring back to the table the motion that was postponed at the August 25, 2009 meeting. There was no discussion on such motion, and after being called for a vote, the motion to pay Mr. Gerczak severance pay in the maximum amount allowed under the District's Employment Manual failed by a vote of 1 for and 4 against, with Director Strickland voting for the motion.

Director Strickland then made a motion to authorize Director Dowdy and the District's attorney to discuss the issue of severance for Mr. Gerczak with Mr. Gerczak's attorney and to take any action necessary related thereto. The motion was seconded by Director Stevens and approved by unanimous vote.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting was adjourned.

APPROVED THIS October 14, 2009.


Secretary, Board of Directors