

HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 110
MINUTES OF CLOSED SESSION MEETING OF BOARD OF DIRECTORS

JANUARY 20, 2011

THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 110

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The Board of Directors (the "Board") of Harris County Water Control and Improvement District No. 110 (the "District") met in **closed session**, at the designated meeting place of the Board in the District on **January 20, 2011 at 8:40 p.m.**, whereupon the roll was called of the duly constituted officers and members of the Board, to-wit:

James N. Williams	-	President
Jeannie Sebastian	-	First Vice President
Jerry A. Strickland	-	Second Vice President
Texas H. Stevens	-	Secretary
Tom Dowdy	-	Treasurer/Investment Officer

All members of the Board were present, except Director Sebastian, thus constituting a quorum.

Also attending the meeting was Joshua J. Kahn of Sanford Kuhl Hagan Kugle Parker Kahn LLP ("SK Law"), Attorneys for the District.

The meeting was called to order and the following business was conducted.

The Board discussed personnel matters of the District, including possibly implementing some form of retirement plan for the District's employees. Director Strickland presented to and reviewed with the Board an analysis he prepared on a possible plan. The Board instructed Mr. Kahn to research information on a retirement plan for the District's employees.

There being no further business to come before the Board in closed session, upon motion duly made and seconded, the closed session was adjourned.

APPROVED THIS March 9, 2011.


Secretary, Board of Directors